

## AGNP/FNP/MH Certified Nurse Practitioner Resident

### Salary and Benefits

The residents in our program are considered federal full-time trainees with a one-year contract of a Forty (40) hour per week salary and benefit package defined by the VA Office of Academic Affiliations (OAA). This is a temporary position.

#### Non-monetary

- Approximately 1600 additional clinical hours of practice
- 400 additional hours of didactics
- Supervised clinical experience
- Networking with experienced established providers
- Opportunity to develop leadership skills through practice and didactics

#### Salary

- Updated Annually 3% Raise anticipated for 2023-2024 year
- 2022-2023 Salary \$76,863

#### Benefits

- Health Insurance
- 11 paid federal holidays
- 104 hours of annual leave; Sick leave accrued 4 hours every 2 weeks
- Option for Direct Hire into available positions within the Veterans Affairs Healthcare System upon successful program completion of the 12-month residency

#### Limitations:

- Employment after completion of program not guaranteed
- Time worked does not go towards federal service
- Union representation is not available for contracted employees